

Friday 31 March 2023

NorthCOPE

- Do you teach medical students?
- Do you teach physicians associates?
- Do you want to know what resources are available?
- Do you want to be part of a community?

If the answer to any of these is yes, then NorthCOPE is for you. NorthCOPE stands for North Community Of Practice for Educators i.e., you! We have been working hard behind the scenes to develop resources and information to support you in your role. Initially, this has been done by developing a site on [Turas](https://learn.nes.nhs.scot/61704) [<https://learn.nes.nhs.scot/61704>] which if you are a clinician, you will already be familiar with. No separate logins or passwords. Resources, events, information available at your fingertips.

Now, we are going live, and hope to build a community and offer the opportunity to meet with key people and others involved in medical education. To develop this, we are holding a series of lunchtime sessions just for you. However, we realise not everyone has the ability or time to meet face to face so the plan is for these sessions to be held monthly on the 1st Wednesday of every month initially alternating between in person and virtual ([more information and registration](#)). These will allow you to meet others, be informed about the latest developments and ask questions. If you register via Turas, you will be able to obtain a certificate for your CPD and appraisal folder as an educator directly. We look forward to seeing you, either in person or virtually during the next few months.

CPD for Nursing and Midwifery Practice Supervisors and Practice Assessors The Practice Education and Development team will be starting to deliver regular virtual CPD sessions for Practice Supervisors and Practice Assessors supporting pre-registration nurse and midwives virtually via Teams. These sessions will be offered four times per month and can be booked via Turas by searching for 'Practice Supervisors and Practice Assessors Update.'

A variety of topics will be offered to develop your knowledge and skills regarding student supervision and assessment, helping you and your team to create a positive learning environment. We look forward to seeing you soon. If you have any queries, please contact gram.practiceeducation@nhs.scot

NES Leadership Links Webinar: Digital Leadership Series A session on Implementing Near Me Video Consulting – A Leadership Perspective will take place on Thursday 11th May from 12:30 to 13:30pm. NHSG's very own Mark Burrell for Oral and Maxillofacial Surgery and Vicki Greig for Oral Surgery are the two speakers at this webinar. Please [register now](#).

Domestics update Further to the update additional domestic provision would come to an end on 31 March 2023, the team will continue to prioritise high risk clinical areas, which means low risk clinical areas may not receive the usual frequency of cleaning. Please be assured the domestic team works as a collective group to prioritise areas and reallocate staff. The physical geographical spread of our service

across the whole of the NHS Grampian estate poses many challenges and our bed response team and night cleaning team numbers will reduce. Concerns already received have been escalated. As a team we appreciate your support and understanding our team are being allocated to the greater need. You can help us focus on the task at hand by refraining from queries to the supervisors on lack of domestic staff in areas. If you are work in a non-clinical area your domestic service will be very limited at present.

That was the week that was As always on a Friday, here's a quick run through of the key items shared this week ([previous briefs are available online here](#)):

Monday 27 – Updates on Covid-19 vaccination, changes to Near Me post-call pop up patient survey.

Tuesday 28 – Industrial action update, advice on tests for respiratory tract infections and information about the future of Dr Gray's Hospital.

Wednesday 29 – More info about the Agenda for Change pay award, No Delays film clips contract to end, Learning Zone plug and details of Hospital @ Home event.

Thursday 30 – Invitation to submit an extract for Celebrating Excellence, details of a workshop to support managers strategically plan future workforce solutions and lots lots more.

STAR Award Rebecca Neill, Speech and Language Therapist, has been presented with a STAR Award. Rebecca currently plans and supports her team's CPD sessions, which includes coordinating their journal club and cascading information from training completed. Well done Rebecca!

It's easy to nominate a colleague or team for a STAR award; simply [complete the online nomination form](#) or email their details to gram.staffthanksandrecognition@nhs.scot

NHS Grampian Charity Did you know NHS Grampian Charity receives around 750 applications for funding from staff each year? We hold funds for most major illnesses, as well as specific wards and hospitals across the region, and we fund projects across three main areas: Patient Wellbeing, Staff Wellbeing & Development, and Research & Development.

We are always happy to speak with staff about how the charity might be able to support new projects and initiatives. If you are interested in discussing an idea, submitting a funding application, or would just like more information about the charity, please get in touch with us on gram.charities@nhs.scot

One-way system at Foresterhill To allow for works outside The ANCHOR Centre, a one-way road system will be in place for two weeks, starting Monday 3rd April. [View a site plan of the one-way system](#) which will prevent exit onto Westburn Road and full access to the maternity hospital from the east.

We Care Wellbeing Pulse Survey A big thank you to everyone who has taken the time to complete the survey so far, but there is still time to take part! The We Care Wellbeing Pulse Survey will provide an understanding and overview of staff wellbeing throughout the year, and helps inform the development of wellbeing resources. Please take a few minutes (it should take less than 5) to complete this survey about your wellbeing and your thoughts on the We Care programme and staff wellbeing resources: [5299 Pulse Survey March 2023 \(snapsurveys.com\)](#)

Tune of the day The surgical nurse managers would like to wish Linda Oldroyd all the best on her last day. They will all miss her, she has made more difference than she will ever realise to the patients, relatives and staff of NHS Grampian. Thank you, Linda, and [Take it easy](#) by The Eagles is especially for you. To everyone looking forward to the weekend, enjoy! If you're off on your holidays, bon voyage! And if you have some long shifts ahead, keep looking out for each other (KJ).

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot