

Tuesday 5 July 2022

Plan for the Future launch As the 74th anniversary of the founding of the National Health Service is marked, NHS Grampian is launching its 'Plan for the Future', the organisation's strategy for the next six years.

The plan is based on three key pillars: People, Places, and Pathways. It is focused on ensuring no person is left behind, that NHS Grampian, as an employer, makes a positive and meaningful contribution to the region, and that the care provided works for people, providing free and fair access to the services they require.

Deputy Chief Executive Adam Coldwells said: "Launching this plan on the NHS anniversary is no accident. The health service has weathered many storms since 1948, and while we should celebrate all we have achieved, we must look to the future.

"To live in a fair and vibrant society where individuals are not left behind but flourish, we intend to focus on improvements for all citizens, joining with them in partnership to improve not only population health but also reduce inequalities and ensure timely access to healthcare when needed.

"I know that access to services is an issue right now and many people are waiting too long for the care they need. We want pathways that are quick, simple, and efficient. People should be able to access the right care, at the right time, delivered safely. At the same time, people should have access to care in a way that suits them with our pathways being adaptable and focused on the individual."

The Plan for the Future has been in development since Summer 2021. Throughout this period engagement sessions were held with patient groups, members of the public, partner organisations and NHS Grampian staff all offering their feedback.

Adam added: "This plan is not only about what we are going to do in terms of healthcare. It is about what we will do as an employer – attracting the best people to live and work in Grampian. It is also about us working as sustainably as we can, reducing waste, reusing, and recycling, and making a real contribution to the local economy.

"I would encourage everyone in Grampian to read the plan, to understand the organisation's hopes and ambitions for the coming years, and to consider how they could be a part of that journey."

The NHS Grampian Plan for the Future is available to read here: <https://www.nhsgrampian.org/about-us/planforthefuture/>

iMatter We are halfway through the iMatter questionnaire and 40% have responded. If you weren't able to complete the questionnaire last week, you will have received a reminder yesterday. It only takes 5 minutes to complete and tells us about your experiences at work as an individual, as part of a team, and with the organisation. If you have not received your iMatter questionnaire please get in touch gram.imatter@nhs.scot. More information on iMatter can be found on [Pages - iMatter \(scot.nhs.uk\)](#).

With iMatter now under for 2022, it's worth remembering the actions you commit to as a team for the Culture Matters survey may be useful when considering your iMatter Action Plan. The Culture Matters Staff Survey results were distributed to managers and team leaders in nursing, midwifery, estates and facilities in May. Taking time to read, digest and understand the reports has been important. We would like to remind everyone of the suite of resources available to teams [on the Culture Matters intranet site](#) (networked devices only). We've seen and heard some great approaches for sharing reports and planning actions. If you wish to display your results on a noticeboard, the "At a Glance" report is the version to be used.

Resuscitation team – how can we help you? The resuscitation department have recently appointed a new Senior Resuscitation Officer – Laura McNair – and we are keen to gain an insight into what others know about our role and what, if anything, we can do to support your teams with regards to resuscitation training/education/equipment and emotional support. If you manage a team for example as a SCN, team leader, or department manager anywhere within NHS Grampian, [please complete this short survey](#). Thank you!

Message from the Mental Welfare Commission We are nearing the end of our current Strategic Plan for 1 April 2020 to 31 March 2023 and will be undertaking an engagement and consultation process on the development of our next strategic plan. We would like to engage and consult as broadly as possible during the development of the new strategic plan to ensure all stakeholders have an opportunity to express their views on the scope and contribute to our strategic plan priorities for the next three years. To do this we will be holding focus groups and sending out a feedback questionnaire. We are currently preparing a register of interest and if you would like to be involved in the development of the new strategic plan, [please complete the form available here](#) (networked devices only) and return to mwc.ep@nhs.scot by 29 July.

MS Teams Registration - If your team contains any personal data, it must be set to private and registered using the form attached to the email used to send this brief. There is also a guidance document attached. If you've any questions or you need to submit a form because your Team contains personal data, please contact gram.infogovernance@nhs.scot.

Motor Insurance Please see attached the new NHS Motor Vehicle certificate from Allianz (We are no longer covered by AIG)

In the event of an RTI/RTC staff are asked to follow the details on the back of the certificate under the title "in the event of an accident"

Tune of the day Today marks the 74th birthday of the NHS. Pharmacist Morag Lyall has asked us to mark this occasion with, Scottish New Wavers, Altered Images' [Happy Birthday](#) (GC)

If you want to request a tune, follow up on items included in this brief, or suggest an item for sharing, drop us an email via gram.communications@nhs.scot